



THE *OUTPOST*

April 2014

Cheers and Jeers

Cheers... to **Local 28 negotiators**, for beating back an attempt from the Network Enterprise Center (NEC) Director, to suspend alternate work schedules for more than 30 employees.

Cheers... to **Alice Perales**, DHA (formerly USAMITC) steward, for representing two employees in an ADR grievance and obtaining their requested 4-day workweek schedule.

Cheers... to Amarillo MEPS steward, **James Burgin**, for negotiating a member's Letter of Reprimand away.

Cheers... to **President Jim Hewitt**, for representing an AF member in EEO and negotiating a settlement agreement that placed the member in a new position, out of reach from the offending supervisor.

Cheers... to AF steward **Jose Alejandro**, for researching and bringing to our attention, a little known but crucial Code of Federal Regulation (CFR) cite regarding the physical testing of police officers. Based upon that research, the Local has requested arbitration concerning a police officer that was recently fired for failing a portion of the physical agility test.

Cheers... to **Local 28 negotiators** for negotiating a 5-4/9 work schedule for an AMEDD employee that was denied by management.

Cheers... to all our MEPS and Battalion stewards (**Joseph Thomas; James Burgin; Donna Marquis; Charles Taylor; Pamela Williams; Shari Griffin; Charles Taylor; and Paul Porter**) who do such a great job of representing employees in their units. Cheers to you all!

Jeers... to the Army's Director of the Soldier and Family Assistance Center (SFAC), for unilaterally imposing a rule that banned employees from drinking and eating in the workplace. The Local has stepped in and corrected the situation.

Visit Our New Website at www.Local28.org, to view your labor agreement, news, and information on benefits.

Half of Federal Employees Considering Leaving Government

In a recent survey, half of all federal employees say they are considering jobs outside the federal government because of pay freezes and higher pay in the private sector.

Nearly 2/3 of those surveyed by The Market Connections Inc. and FierceGov;t poll, said their agencies have frozen salaries over the past year and nearly 60 percent said their agencies are not replacing employees who leave.

"It's pretty clear that employees are getting fed up with constant downsizing and reorganizing efforts, and being a political football for opportunistic politicians, which result in furloughs and shutdowns", said Local 28 President Jim Hewitt.

About half of federal employees say they lack crucial resources to properly do the job, and 39 percent say that mission-critical work is not getting done.

LIUNA LOCAL 28

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LIST OF OFFICERS AND STEWARDS

<u>President/Bus. Mgr.</u>	Jim Hewitt	221-0357
<u>Vice President.</u>	Steven Harris	221-9133
<u>Sec/Treasurer</u>	Lana Nicholson	
<u>Recording Secretary.</u>	Tad Robertson	
<u>Executive Board Member.</u>	Letitia Wright	295-3739
<u>Executive Board Member.</u>	Jessie Escobar	295-8916
Executive Board member	Joseph Thomas	
<u>Chief Steward</u>	Gonzalo Castillo	295-0374

STEWARDS for the Consolidated Army Unit

Andrea Shields /CHCC	221-3445
Donalda Smith /DMRTI	221-0937
Paulina Shrader /AMEDD	221-5904
Wilma Ambrose/AMEDD	221-6887
Jesse Escobar/PASBA	295-8916

Defense Health Agency

Alice Perales/USAMITC	295-3217
Letitia Wright/USAMITC	295-3739

AF 502 ABW & METC

Steve Nunberg / AMEDD DCMT	364-6239
Jimmy Crawley/DCMT	221-5500
Tad Robertson / police officer	
Jose G. Alejandro /police officer	
Brandon Hoyle /police officer	
Wayne Blanco-Cerda/Safety	295-8310
Norman Carberry/CE	221-4290

Army North

Eddie Campos	221-0557
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San Antonio MEPS

Shari Griffin	295-9007
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Houston MEPS

Joseph Thomas	
Mike Smith/alternate	

Amarillo MEPS

James Burgin	
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St. Louis MEPS

Paul Porter	
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Dallas Recruiting Battalion

Pamela Williams	
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Houston Recruiting Battalion

Charles Taylor	
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Jacksonville MEPS

Donna Marquis	
Lemont Pigford/alternate	

Visits to the Union Office should be by appointment except in case of emergency. Monthly Union meetings are the 2nd Wednesday of each month, 5:30p.m. - Bldg. 127.

Local 28 Continues Representation of METC

Local 28 has been certified as the exclusive representative for Medical Education and Training Campus (METC) employees by the Federal Labor Relations Authority (FLRA). The Air Force took command over the METC last October, by combining former METC Army, METC Air Force, and METC Navy employees, under the Air Force. We are now hearing that DoD wants to take command of the METC. If this turns out to be the case, we will have to go through the process yet again. Just another example of why employees are exasperated and just tired of the constant change.

Local 28 In Process Of Being Certified As Representative For DHA SA Employees.

The FLRA is finalizing the process wherein it is expected that Local 28 will be certified as the representative for Defense Health Agency San Antonio employees. We expect it to be completed by the end of April. In the meantime, while awaiting the final ruling, Local 28 continues to be the legal representative of the former USAMITC employees.

Local 28 Member Benefits

Local 28 members enjoy several benefits.

All our members are covered by a \$20,000 accidental and dismemberment policy at no extra cost. The policy is underwritten by Mutual of Omaha and covers you 24 hours a day.

All members have access to our first-rate dental insurance and vision program (see details on next page).

Because we're a member of the AFL-CIO, members have access to the AFL's *Union Privilege* program which offers a multitude of discounts on various services and purchases. See unionplus.org.

It pays to be a union member – join today!

LOCAL 28 OFFERS OUR MEMBERS A GREAT DENTAL PLAN!

Compare us to the OPM Dental Program and Tri-Care

DHMO PLAN

◆ **No deductibles**

◆ **No claims to file**

◆ **No annual maximums**

◆ **No waiting periods**

◆ **Pre-existing conditions covered**

◆ **Over 40 different office locations to choose from**

EXAMPLES OF OUT-OF-POCKET EXPENSES:

Exams – no charge

Cleanings – no charge

Bitewing X-rays – no charge

Extraction - \$15 (ADA code 7110)

Fillings, tooth colored \$30

Crown - \$275.00 (ADA code 6750)

MEMBER COST:	Yourself	<u>\$5.71 a PP</u>
	Yourself plus one	<u>\$9.39 a PP</u>
	Entire family	<u>\$14.52 a PP</u>

**Now Is The Time To Guarantee That You And Your Family Will Not Have Catastrophic Dental Costs
Call 221-0357 for enrollment information**

20% Vision Discount Plan Included!!

ANOTHER EXAMPLE OF OUR GREAT MEMBER BENEFITS

Visit www.Local28.org or call 221-0357 today!